

## KINGSTHORPE PARISH COUNCIL

## **BREAST FEEDING POLICY**

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## **Background**

Unlike others tiers of Local Government Parish Councillors are not eligible to receive a carers allowance, although the National Association of Local Councils is lobbying Government on this matter. The Chair has asked the Clerk to prepare a draft policy or "statement of intent" to demonstrate Kingsthorpe Parish Council's commitment to supporting Breast Feeding mothers.

The Equality Act 2010 says that it is discrimination to treat a woman unfavourably because she is breastfeeding. It applies to anyone providing services, benefits, facilities and premises to the public, public bodies, further and higher education bodies and associations. It applies to any staff and customers of that business or organisation. Service providers include most organisations that deal directly with the public. Service providers must not discriminate, harass, or victimise a woman because she is breastfeeding. Discrimination includes refusing to provide a service, providing a lower standard of service, or providing a service on different terms.

## **Policy**

The simple statement below can be adopted by Kingsthorpe Parish and can be built upon as the Council develops future services or takes on property.

"Kingsthorpe Parish Council is committed to being a breast feeding friendly local authority. Breast feeding parents will be welcome at all meetings of Kingsthorpe Parish Council whether virtual or in person. As the Council develops future services consideration will always be given to providing breast feeding friendly venues and services".

If you feel that you have been treated unfavourably as a breastfeeding parent, or have any further comments or queries regarding this policy, please contact Kingsthorpe Parish Council Clerk at <a href="mailto:clerk@kingsthorpe-pc.gov.uk">clerk@kingsthorpe-pc.gov.uk</a>